



NATIONAL UNIVERSITY OF STUDY AND RESEARCH IN LAW, RANCHI

CENTRE FOR LABOUR LAWS RESEARCH

Panel Discussion-cum-Workshop under Project Nyay Setu

Theme: Labour Laws at the Crossroads – Reforming in a Changing Economy

Date: 30th May, 2026

Venue: Reference Hall

About the Event and Project Nyay Setu

The panel discussion-cum-workshop on “Labour Laws at the Crossroads – Reforming in a Changing Economy” aims to understand how labour laws in India are evolving alongside changing economic realities. In the contemporary era, factors such as the gig economy, rapid technological advancements, platform-based employment, automation, and the growing informal sector are creating new legal and policy challenges relating to labour welfare and workers’ rights. Existing labour laws are increasingly required to adapt in order to ensure a balance between economic growth, industrial development, and the protection of labour rights.

The programme seeks to provide a meaningful platform for discussions on these emerging issues and aims to bring together academicians, legal experts, policymakers, judicial officers, labour law practitioners, researchers, Para Legal Volunteers (PLVs), and other stakeholders to deliberate upon contemporary labour law challenges and suggest practical, inclusive, and worker-centric reforms.

The event is not only intended for academic discussion but also for practical learning and community engagement. The workshop shall include sessions on access to justice, labour welfare legislation, dispute resolution mechanisms, mediation in labour disputes, legal aid systems, and grassroots legal awareness initiatives. The programme aims to identify existing gaps in the legal and institutional framework and explore

simple, practical, and accessible solutions, particularly for workers employed in vulnerable and unorganized sectors.

The programme is being organised under Project Nyay Setu by the Centre for Labour Laws Research (CLLR), National University of Study and Research in Law (NUSRL), Ranchi, in collaboration with Central Coalfields Limited (CCL). Project Nyay Setu focuses on improving access to justice by creating stronger connections between legal institutions and local communities. Through mediation camps, legal awareness drives, outreach programmes, and community engagement activities, the project seeks to promote legal literacy, facilitate early dispute resolution, and strengthen legal empowerment among vulnerable and marginalised sections of society.

Project Nyay Setu also promotes mediation and alternative dispute resolution mechanisms as faster, affordable, and community-oriented alternatives to prolonged litigation. Through its various outreach initiatives, the project aims to create a justice delivery system that is more accessible, inclusive, responsive, and beneficial for the general public.

The programme is specifically designed to strengthen the capacity of Para Legal Volunteers (PLVs) through focused discussions, practical engagement, and interactive sessions on legal aid, labour rights, mediation, dispute resolution, welfare schemes, and community outreach mechanisms. It seeks to equip PLVs with practical understanding and awareness regarding legal procedures, grievance redressal systems, labour welfare laws, and legal assistance mechanisms available for vulnerable communities.

In this regard, Para Legal Volunteers from the following blocks have been invited to participate in the programme:

Ranchi District	Ramgarh District
• Khelari	• Ramgarh
• Burmu	• Patratu
• Kanke	• Chitarpur
• Ratu	• Dulmi
• Ormanjhi	• Gola
• Chanho	• Mandu

The participation of Para Legal Volunteers is expected to significantly contribute towards enriching the discussions, strengthening community-level legal awareness initiatives, and ensuring effective grassroots outreach under Project Nyay Setu.